2025–2026
IMPACT REPORT

YOUNG WOMEN'S FREEDOM CENTER

COLLECTIVE POWER, COLLECTIVE FREEDOM


EXIT

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LETTER FROM OUR PRESIDENT

TO OUR COMMUNITY,

The hardest part of writing this letter is always the same. The most important work this organization does rarely makes it onto a page. It happens in a detention unit at 7 a.m., in a courtroom hallway, in a healing circle in Fresno, in a kitchen in Los Angeles where a young woman who came home from juvenile hall is helping her little sister with homework. The people doing that work are too busy doing it to tell you about it. So this impact report is our attempt to slow down long enough to show you.

We are in a moment where public systems are pulling back, criminalization is intensifying, and trans people, immigrants, and poor families are less safe than they were a year ago. Organizations like ours are being asked to do more with less, and to do it under more scrutiny.

In this moment, Young Women's Freedom Center is both strong and stable. That strength does not rest on any one person. It rests in our people. It rests in our people, our base of the young people we serve, the women we are organizing inside California's prisons, and the members of Sister Warriors and Young Women's Freedom Center whose clarity and vision set the direction for everything we do. It rests on nearly one hundred staff across California, every one of them directly impacted by the systems we are working to change. It rests on a senior team leading complex, statewide work with clarity and care. And it rests on a deep bench of emerging leaders who came to us from the streets, from foster care, from jail, and who are now running programs, organizing campaigns, and shaping policy.

Our people are holding an immense amount of important work. In Los Angeles, we are leading the work to end the incarceration of girls in the county. Across the state, Beloved Village is proving that a real alternative to incarceration exists. Inside California's women's prisons, Sister Warriors is organizing with people who have been failed by every system meant to protect them, including confronting the sexual abuse of women in state custody. In San Francisco, Oakland, Contra Costa, San Jose, Los Angeles, and Fresno, our centers and chapters are places where young women and trans youth who have survived the worst can be safe, be seen, find their voice, and build power with each other. And across all of it, we are moving work that changes material conditions, because you cannot organize for freedom when you do not know where you will sleep.

Young Women’s Freedom Center was built by women and girls who were told they had nothing to offer. Since the 1990s, more than 50,000 of them have come through these doors, and many stayed to build the institution you are reading about. My job is to support the leadership of others, and I have never been prouder of the people I get to support.

I am grateful to the team that carries this work every day, to the leaders who built this place before us, and to you, the partners and funders who have chosen to invest in a vision written by the people living it. What you are reading is not the story of one organization or one leader. It is what becomes possible when directly impacted people are trusted, resourced, and positioned to lead. We intend to keep building it for the next thirty years.



Jessica Nowlan

PRESIDENT
Young Women's Freedom Center


SISTER WARRIORS
FREEDOM COALITION

OUR COLLECTIVE IMPACT

ONE VISION. MANY PATHS TO FREEDOM.

Young Women's Freedom Center is built on a truth we have known for more than 30 years: those who have survived the harshest conditions hold a profound understanding of what they and their communities need.

This past year, we watched basic necessities - housing, food, transportation, and healthcare - move further out of reach. We saw resources shrink even as more young people and families needed support. And we saw new policies, funding cuts, and growing hostility make life less safe and more uncertain for trans people, immigrants, and other members of our communities.

These struggles are not distant or abstract to us. They shape the lives of our young people, members, staff, and families. Many of us have lived them ourselves.

We know what it means when a young person remains confined because they do not have a safe place to live. We know what it costs when families are separated because they lack resources, when people are punished for surviving violence and trauma, and when decisions are made about our lives without us.

Our work comes from that knowledge and from our refusal to accept these outcomes as inevitable.

YWFC invests in young women and trans youth who have experienced poverty, foster care, life on the streets, and the juvenile legal system. We create space for young people to heal, strengthen their skills, recognize their power, and lead change in their communities.

Beloved Village builds real alternatives to incarceration and institutional care. By investing in young people, families, and trusted caregivers, Beloved helps young people come home, stay connected to those they love, and build stable lives on their own terms.

Sister Warriors Freedom Coalition builds the collective power of women, girls, and trans people who have experienced poverty, violence, and incarceration. Members organize inside and outside prisons, stand beside people fighting for freedom, and bring their leadership directly into the decisions shaping their lives.

Together, this work moves us closer to the vision of the Sister Warriors Freedom Charter: a world where we can heal, live safely, remain with our families, determine our own futures, and shape the systems that affect us.

We are not waiting for that world to arrive. We are building it every day.

929

YOUNG PEOPLE SUPPORTED THROUGH YWFC'S FIVE CALIFORNIA LOCATIONS IN 2025

545

HOURS OF HEALING AND LEADERSHIP PROGRAMMING DELIVERED INSIDE YOUTH DETENTION FACILITIES

149

EDUCATION, EMPLOYMENT, HOUSING, WELL-BEING, AND OTHER SELF-DETERMINED GOALS ACHIEVED BY 61 BELOVED VILLAGE PARTICIPANTS

89

ORGANIZATIONS BROUGHT TOGETHER AROUND ONE SISTER WARRIORS LEGISLATIVE CAMPAIGN, ALONGSIDE ACTION ON 20 STATE BILLS AND MAJOR POLICY ISSUES

98%

OF BELOVED VILLAGE PARTICIPANTS WHO ENTERED WITH ACTIVE LEGAL-SYSTEM INVOLVEMENT MOVED CLOSER TO FREEDOM THROUGH RELEASE, REDUCED SENTENCES, COMPLETED PROBATION OR ELECTRONIC MONITORING, OR RECORD CLEARANCE

“Together, this work moves us closer to the vision of the Sister Warriors Freedom Charter: a world where we can heal, live safely, remain with our families, determine our own futures, and shape the systems that affect us.”

YOUNG WOMEN'S FREEDOM CENTER

INVESTING IN THE BRILLIANCE AND POWER OF YOUNG PEOPLE

For more than 30 years, Young Women's Freedom Center has met young women and trans youth where they are: on the streets, in schools, inside detention facilities, and in their communities.

Many come to YWFC after being told, directly and indirectly, that their past has already determined their future. They have survived foster care, incarceration, homelessness, trafficking, violence, poverty, and family separation. Too often, the systems around them respond to those experiences with more punishment, control, and instability.

YWFC responds with investment, consistency, opportunity, and a deep belief in who young people can become.

We create space for youth to heal and become whole. We help them navigate immediate needs, from housing and employment to education and court. And we invest in their leadership so they can recognize their own power, determine what success looks like for themselves, and transform their communities.

929
YOUNG PEOPLE SUPPORTED ACROSS FIVE CALIFORNIA COMMUNITIES

356
YOUNG PEOPLE CONNECTED WITH YWFC FOR THE FIRST TIME

598
YOUNG PEOPLE PARTICIPATED IN HEALING CIRCLES AND GROUPS

233
YOUNG PEOPLE RECEIVED INDIVIDUAL ADVOCACY AND SUPPORT

545
HOURS OF PROGRAMMING DELIVERED INSIDE YOUTH DETENTION FACILITIES



STANDING WITH YOUNG PEOPLE MOST HARMED BY SYSTEMS

The young people YWFC supported in 2025 had survived conditions no youth should have to face alone.

Eighty-four percent had experienced foster care, incarceration, or both. **Forty-four percent had survived violence** at home or in their relationships.

Half came to YWFC while detained or living in unstable housing. One in five had to find a new place to stay at least once a week.

These conditions also narrowed young people's choices. **Sixty-eight percent lacked the income, savings, or credit** needed to secure safe housing. **Seventy-nine percent lacked the transportation, stable housing, or childcare** needed to find and keep employment.

Nearly all, 98%, were young people of color. More than one-third identified as lesbian, gay, bisexual, asexual, or pansexual, and 6% identified as transgender or gender nonconforming.

YWFC does not expect young people to overcome these barriers through resilience alone. We surround them with people who understand what they have survived and will stand beside them as they build what comes next.



"THE CENTER FOUND ME"

At YWFC, young people are surrounded by staff who share many of their experiences. Some began at the Center as participants. Others entered through internships or fellowships and grew into organizers, advocates, facilitators, and full-time staff.

That matters. When young people see someone who has survived what they have survived and is now leading, they begin to see more for themselves.

One young leader described the relationship that brought them to YWFC:

"I got out, I saw her face, then I came to the Center. It was just that consistency and that bond built with staff that had also been incarcerated. That's what glued everything together for me. It was like, 'If she can do it, I can do it.'"

Another young person was encouraged to apply for an internship before they could recognize their own potential:

"I don't even think I knew what an internship was. She walked with me to the board of resources, and I scanned the QR code and applied. They probably saw something that I didn't see in myself."

This is how leadership begins at YWFC: someone sees a young person clearly, believes in them, and passes them the ball.

Through paid internships and fellowships, young people build practical skills, develop their political understanding, facilitate healing spaces, speak publicly, organize campaigns, and support others navigating the same conditions they have survived.

As their confidence grows, they begin to understand that their experiences are not a source of shame. What they have lived through has given them knowledge that can help another young person, and insight that can change the systems affecting their communities.

"It was me realizing my self-worth- the value and the good things that I bring to a room and to a table."

That transformation does not stop with one person. Young leaders connect their peers to resources, mentor younger people, support young mothers, advocate for people inside detention, and create the relationships they wish they had when they were younger.

In the words of one young leader:

"We know what we would have needed when we were young. So we give it to them."

This is the power of investing in young people. They do not simply overcome what they have survived. They become the people others can turn to, and open doors for everyone coming behind them.

BELOVED VILLAGE

BUILDING A REAL ALTERNATIVE TO INCARCERATION

Young people are too often held in detention or placed in institutions because they do not have a safe place to go. Families who need housing, income, transportation, or support are met with separation instead of investment. Young people who have survived violence and instability are sent deeper into systems that cause more harm.

Beloved Village was created to build another way.

Rooted in more than 30 years of YWFC's work, Beloved Village is building a real alternative to the incarceration and institutionalization of girls and trans youth. We help young people come home to family or trusted caregivers, secure stable housing, and receive the long-term support they need to heal and determine their own futures.

But release alone is not freedom. Young people need somewhere safe to sleep and the support to return to school, find meaningful work, care for their children, strengthen their mental health, and stay connected to the people they love. They need someone who will remain beside them through setbacks and transitions, and not only until a case closes or a program ends.

Since launching in 2023, Beloved Village has deeply supported 79 young people across Los Angeles and Northern California. Sixty-four continue to receive intensive, long-term support.

The young people we work alongside are 18 years old on average. Nearly all are young people of color. One in four is a young caregiver, and nearly one in four has survived exploitation or trafficking.

Beloved Village sees their strength, not just what they have survived. We build around their goals, their families, and their right to choose what comes next.

79
YOUNG PEOPLE SUPPORTED ACROSS LOS ANGELES AND NORTHERN CALIFORNIA

64
YOUNG PEOPLE RECEIVING INTENSIVE, LONG-TERM SUPPORT

149
SELF-DETERMINED GOALS ACHIEVED BY 61 YOUNG PEOPLE

98%
OF YOUNG PEOPLE WHO ENTERED WITH ACTIVE LEGAL-SYSTEM INVOLVEMENT REDUCED THAT CONTACT

62%
OF YOUNG PEOPLE LIVING IN STABLE HOUSING- MORE THAN DOUBLE THE 28% AT ENROLLMENT

A REAL ALTERNATIVE

When young people entered Beloved Village, 35 were living in detention. Today, only six remain confined.

The average time young people spent in detention fell from 93 days to 54. 98% of Beloved Village participants who entered with active legal-system involvement moved closer to freedom through release, reduced sentences, completed probation or electronic monitoring, or record clearance. **These outcomes show that incarceration is not inevitable.**

Beloved advocates begin building relationships with young people while they are still inside. They work with attorneys, families, probation departments, schools, and community partners to help young people return home sooner and with real support around them.

When returning to family is not possible, Beloved works to build another circle of care. The project recruits and supports extended family members and trusted people in the community who can offer young people a safe, loving place to land.

This work reflects a promise named in the Sister Warriors Freedom Charter:

"We deserve homes where we can rest, be at ease, and be safe, where we can raise our children and build our families."

Beloved Village is turning that promise into something young people can feel in their everyday lives.

FROM SURVIVING TO BUILDING A LIFE

Coming home is an important victory, but it is not the end of the work.

Young people returning from detention are expected to rebuild nearly every part of their lives at once. They may need identification, housing, a school placement, employment, mental health support, transportation, childcare, and help navigating probation or court. A single setback can place their freedom at risk.

Beloved advocates stay close through all of it.

The share of participants living in stable housing more than doubled, rising from 28% to 62%. More young people moved into independent housing or reunited with their families, while fewer remained in detention or unstable placements. That stability gave young people room to pursue the futures they wanted for themselves.

Those victories included leaving violent relationships, learning to budget, strengthening financial independence, earning straight A's, regaining custody of a child, and becoming a school ambassador.

Each milestone opened another door. Identification made employment and housing possible. A stable home made it easier to remain in school. Income created choices. Mental health support gave young people space to imagine beyond the next crisis. Family reunification restored relationships disrupted by incarceration and placement.

These are young people defining success for themselves, and building the lives they were once denied the freedom to imagine.

ACROSS 61 PARTICIPANTS, YOUNG PEOPLE ACHIEVED 114 GOALS - AN AVERAGE OF 1.9 GOALS EACH:

40
ENROLLED IN SCHOOL OR COLLEGE

27
STRENGTHENED THEIR MENTAL HEALTH AND WELL-BEING

20
SECURED PART- OR FULL-TIME EMPLOYMENT

13
ACHIEVED OTHER MEANINGFUL GOALS

10
OBTAINED IDENTIFICATION, PERMITS, OR OTHER ESSENTIAL DOCUMENTS

4
SECURED PUBLIC BENEFITS

STAYING BESIDE YOUNG PEOPLE

Beloved Village works because we stay.

We answer calls, give rides, show up in court, help complete applications, talk with schools, find housing, respond during crises, and celebrate every step forward. We keep showing up when progress is complicated, when plans change, and when a young person needs another chance.

That consistency builds trust. And trust creates the safety young people need to ask for help, take risks, and believe that something different is possible.

Beloved Village is showing what can happen when we stop asking how to manage young people inside harmful systems and start asking what they and their families need to thrive.

That is what a real alternative to incarceration looks like.



SISTER WARRIORS FREEDOM COALITION

BUILDING COLLECTIVE POWER

Women, girls, and trans people who have lived through incarceration know exactly what must change. Yet the policies that shape our lives are too often written without us, and the solutions we have built are too often ignored.

Sister Warriors Freedom Coalition was founded to change that.

In 2017, Young Women's Freedom Center brought together more than 500 women, girls, and trans people who had experienced incarceration, poverty, violence, exploitation, and life on the streets. Together, they created the Sister Warriors Freedom Charter: 14 declarations naming what our communities need to be safe, whole, and free.

The Charter became the foundation for a statewide coalition led by directly impacted people. Through local chapters, leadership development, organizing inside prisons, court support, and policy advocacy, Sister Warriors creates a political home where members can build relationships, deepen their leadership, and act together.

Members are not asked only to share what they have survived; they set priorities, build strategy, support one another, and carry the voices and power of their communities into every room they enter.

46
INCARCERATED MEMBERS JOINED LEADERSHIP PROGRAMS INSIDE TWO CALIFORNIA WOMEN'S PRISONS

29
STATEWIDE, LOS ANGELES, AND INNER BAY AREA CHAPTER MEETINGS HELD

14
COURT APPEARANCES SUPPORTED FOR PEOPLE FIGHTING FOR FREEDOM

20
STATE BILLS AND MAJOR POLICY ISSUES ADDRESSED THROUGH ORGANIZING, TESTIMONY, ADVOCACY, AND NEGOTIATION

89
ORGANIZATIONS BROUGHT TOGETHER BEHIND ONE LEGISLATIVE CAMPAIGN

BUILDING POWER ACROSS PRISON WALLS

Prisons are designed to isolate people from their families, their communities, and their own power. Sister Warriors builds connection across those walls.

In 2025, 46 incarcerated members joined leadership programs inside the California Institution for Women and Central California Women's Facility. Across 28 sessions, members built community, strengthened their leadership, and deepened their understanding of the systems shaping their lives.

At the California Institution for Women, 13 of the 15 members who began the first leadership program completed it and celebrated their graduation.

At Central California Women's Facility, six drop-in gatherings created a regular space for groups of approximately 16 incarcerated people to connect with Sister Warriors. The coalition also conducted outreach across prison yards and housing units and launched a new group for younger people inside the California Institution for Women.

Members came together for healing circles, Pride celebrations, and gatherings focused on addiction and life without parole. These spaces offered more than programming. They created room for people to be seen, build trust, learn together, and remain connected to a movement beyond prison walls.

A POLITICAL HOME OUTSIDE PRISON

Sister Warriors' chapters are where members build relationships, deepen their political understanding, and organize around the issues shaping their lives.

Throughout 2025, the coalition held 29 statewide, Los Angeles, and Inner Bay Area chapter meetings. Members gathered to study the prison system, discuss elections and public policy, connect people to resources, and plan collective action.

Sister Warriors also met people where they were: at reentry homes, Pride events, youth-justice gatherings, public hearings, community screenings, the Juneteenth Walk, and the Journey for Justice bus tour to end solitary confinement.

Fourteen members completed Freedom Academy, a three-day leadership intensive where they strengthened their skills, built deeper relationships, and prepared to lead change in their communities.

For people returning home from incarceration, belonging matters. Sister Warriors offered a place where members did not have to explain or hide what they had lived through. Their experience was recognized as knowledge, and their leadership as necessary to the work.

FIGHTING FOR FREEDOM

Sister Warriors knows that freedom is not an abstract idea. Sometimes it means sitting beside someone in a courtroom. Sometimes it means helping a family understand a complicated legal process, writing a letter in support of release, or making sure someone does not have to face the system alone.

Members supported people navigating resentencing, parole, immigration proceedings, family court, pretrial hearings, and other pathways toward freedom.

This work is deeply personal. Many Sister Warriors know what it feels like to have their lives reduced to a charge, conviction, or case number. They bring that knowledge into every courtroom and every relationship, standing beside people with care, persistence, and the belief that no one should be defined forever by their worst moment.

IN 2025, SISTER WARRIORS:

14
COURT APPEARANCES SUPPORTED

23+
ASSISTED WITH AT LEAST 23+ INDIVIDUAL LEGAL CASES

2x
2X WEEKLY MEETINGS HELD TO COORDINATE LEGAL AND COMMUNITY SUPPORT

32
LETTERS SUBMITTED SUPPORTING PEOPLE SEEKING RESENTENCING, RELEASE, EXPUNGEMENT, PAROLE DISCHARGE, AND OTHER FORMS OF RELIEF



CARRYING OUR LEADERSHIP INTO THE CAPITOL

Sister Warriors also brought the knowledge of formerly and currently incarcerated people directly into California policy.

The coalition took action on 20 bills and major policy issues affecting incarceration, youth justice, sentencing, parole, survivor safety, transgender people, and conditions inside prisons.

SISTER WARRIORS FREEDOM COALITION

BUILDING COLLECTIVE POWER (CONT'D)

Members and staff met with lawmakers 34 times through 24 virtual and 10 in-person legislative visits. They testified before Assembly and Senate public safety committees, supported survivor testimony during a state budget hearing, prepared formerly incarcerated young people to speak directly to decision-makers, and educated incarcerated people about rights secured through previous legislation.

Sister Warriors also organized opposition that helped stop a harmful youth-justice bill before its first committee hearing. In another major campaign, the coalition brought together 89 organizations to submit letters in support.

Not every policy fight ends with a bill being signed. Legislation can stall, promising ideas can be weakened, and decisions can still be made without the people who will bear their consequences.

Sister Warriors stays in the fight.

Members refuse to let policy be made about them without them. They organize, testify, build alliances, negotiate, and press decision-makers to answer to the people whose lives their choices affect.

The **Sister Warriors Freedom Charter ↗** declares that people most affected by institutions are best positioned to identify alternatives to incarceration, criminalization, and family separation.

Sister Warriors is putting that declaration into practice inside prisons, in communities, in courtrooms, and throughout the halls of power.




VERSACE JEANS
COUTURE
PIECE Nº
SISTER
WARRIORS
CERTIFICATE







BUILDING WHAT COMES NEXT

The Sister Warriors Freedom Charter is a 100-year vision written in 2017 by more than 500 women, girls, and trans people who had survived incarceration, violence, and poverty, and it names what our communities need to be safe, whole, and free. It grounds and shapes both our history and what we are building.

No single organization can hold a vision that size, and none should. Young Women's Freedom Center holds it. Sister Warriors holds it. The women who authored it hold it. And a network of more than 50,000 alumni, now working in every sector across California and beyond, holds it with us. And our goal is for many more to hold it. The Charter was written from the wisdom of people who have experienced the worst, but the vision it describes is for everyone. Imagine what becomes possible when all of us hold it.

WHAT COMES NEXT IS THREE THINGS:

1 WE PLAN FOR THE NEXT 30 YEARS, NOT THE NEXT GRANT CYCLE

For more than 30 years, Young Women's Freedom Center has been the place where girls, young people, women, and trans people who were thrown away by society are seen, heard, and enabled to build power together." OR "who were thrown away by society can be seen, be heard, and build power together. The organization is stronger today than it has ever been, with a talented senior team, sound finances, and leadership pathways that run from the streets to the executive table. Strength like that is exactly when you plan ahead. We are using this moment to build the systems and long-term strategy that will carry this institution well beyond any one person or any one era.

2 WE BUILD WHAT SUSTAINS IT

At its core, Young Women's Freedom Center has always been an incubator, and it has always been ahead of the field. We were paying young women for their leadership before it was called participatory. We were led by formerly incarcerated people before the field caught up. We incubate the leaders our communities so desperately need, the ideas those leaders generate, and the possibilities laid out in the Freedom Charter. Sister Warriors and Beloved Village both started here. Now we are spinning off what comes next: enterprises that generate independent revenue, and ReImagine Freedom, which will carry the incubator forward, growing leaders, ideas, economic power, and the culture and narrative shift a 100-year vision requires. And Young Women's Freedom Center will keep incubating. Thirty years in, a bench of emerging leaders is developing new programs and new strategies for organizing, shifting conditions, and meeting the needs of young people whose lives look different than they did in 1993. YWFC does not need to hold everything to have built it.

3 THE WORK DOES NOT STOP

The Freedom Charter is the 100-year vision. Freedom 2030 is the 10-year campaign inside it - launched in 2020 - with one goal: to end the criminalization and incarceration of women, girls, and trans people in California. We are past the halfway mark, and over the next few years, expect to see it move. In Los Angeles, we will end the incarceration of girls in the county and build the alternatives that replace it. Inside California's state prisons, Sister Warriors will fight to end the sexual abuse of incarcerated women and build real pipelines to freedom. In the Bay Area, where this organization began, our centers will remain the places where young people gather, are seen, and build the economic opportunity to shift the conditions of their own lives, then organize to change them for their communities.

WE ARE NOT WAITING FOR A BETTER MOMENT. WE ARE BUILDING THROUGH THIS ONE.

YWFC invested more than $7.3 million in salaries, payroll taxes, and employee benefits, supporting the advocates, organizers, facilitators, mentors, and leaders who show up for our communities every day.

FINANCIAL REPORT

PUTTING OUR RESOURCES BEHIND OUR VALUES

Young Women's Freedom Center's financial choices reflect what we believe: creating lasting change requires deep, sustained investment in people.

During the fiscal year ending June 30, 2026, YWFC received $12.5 million in support and revenue and invested nearly $12 million in our work. More than 82 cents of every dollar spent went directly to program services- supporting young people, strengthening families, building the leadership of people most impacted, and advancing our collective vision for freedom.

YWFC ended the fiscal year with a $552,479 increase in net assets, strengthening our ability to sustain this work through an increasingly uncertain funding environment.

FINANCIAL OVERVIEW

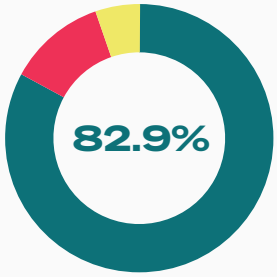
$12,537,281
TOTAL SUPPORT AND REVENUE

$11,984,802
TOTAL EXPENSES

82.9%
OF EXPENSES INVESTED IN PROGRAM SERVICES

$552,479
INCREASE IN NET ASSETS

$4,605,691
TOTAL NET ASSETS AT THE END OF THE FISCAL YEAR



- **Program Services** $9,931,545 · 82.9%
- **Management and administration** $1,410,913 · 11.8%
- **Fundraising** $642,344 · 5.4%

TOTAL EXPENSES: $11,984,802

WHERE OUR SUPPORT CAME FROM

The generosity of our funders, donors, and community made up the overwhelming majority of YWFC's revenue.

Contributions	**$11,232,507**
Employee Retention Tax Credit	**$1,006,999**
Reimbursements under cost-sharing agreements	**$226,098**
Program Fees	**$49,200**
Sublease Income	**$13,337**
Interest and Other Income	**$9,140**
TOTAL SUPPORT AND REVENUE	**$12,537,281**

HOW WE INVESTED OUR RESOURCES

Our largest investment was in the people who carry this work forward. YWFC invested more than $7.3 million in salaries, payroll taxes, and employee benefits, supporting the advocates, organizers, facilitators, mentors, and leaders who show up for our communities every day.

These figures represent healing circles held, young people supported inside detention, courtrooms where no one had to stand alone, families reunited, leaders paid for their work, and communities organizing for change.

Every dollar invested in YWFC helps build the relationships, opportunities, and power our communities need to shape their own futures.

OTHER MAJOR INVESTMENTS INCLUDED:

Consultants and professional services	**$1,411,406**
Facilities	**$760,380**
Stipends and grants	**$713,260**
Travel	**$476,620**
Partners and Subcontractors	**$421,260**
Community events, supplies, and program delivery	**$409,397**

OUR COMMUNITY

FUNDERS

GOVERNMENT & PUBLIC AGENCIES

City of Berkeley (California)

Governor's Office of Business & Economic Development (GO-Biz)

City & County of San Francisco

City of San Francisco DSW (Dept. on the Status of Women)

DCYF (SF Dept. of Children, Youth & Their Families)

DCYF via LYRIC

DVP (Oakland Dept. of Violence Prevention)

L.A. Care

LA DYD (LA County Dept. of Youth Development)

OFCY (Oakland Fund for Children & Youth)

Office of Youth & Community Restoration (OYCR)

Santa Clara County

State of California

FOUNDATIONS

Akonadi Foundation

Amity Foundation

Blue Shield of California Foundation

Calamus Foundation

California Wellness Foundation

Central Valley Community Foundation

Dean & Margaret Lesher Foundation

East Bay Community Foundation

Geeslin Family Fund

Heising-Simons Foundation

Hellman Foundation

Horizons Foundation

InMaat Foundation

Kolibri Foundation

Liberty Hill Foundation

Marin Community Foundation

May & Stanley Smith Charitable Trust

Ms. Foundation

New Breath Foundation

Public Welfare Foundation

Robert Wood Johnson Foundation

Rosenberg Foundation

San Francisco Foundation

Satterberg Foundation

Sierra Health Foundation

Silicon Valley Community Foundation

Sobrato Foundation

Stuart Foundation

Stupski Foundation

Surdna Foundation

The Adamma Foundation

The California Endowment

The Schmidt Family Foundation

The William C. Bannerman Foundation

The Women's Foundation of California

Tipping Point Community

Walter and Elise Haas Fund

Y&H Soda Foundation

Zellerbach Family Foundation

DONOR-ADVISED FUNDS, CORPORATE & INDIVIDUAL GIFTS

Amalgamated Charitable Foundation

Charles Schwab (Schwab Charitable)

Cooley LLP

Disney VoluntEARS (gift via board member Maria Martinez)

Fidelity Charitable

JPMorgan Chase

Morgan Stanley

MS GIFT, Inc.

PLUS1 x Goldie Boutilier

Roy & Patricia Disney

Vanguard Charitable

INTERMEDIARIES, FISCAL SPONSORS & MOVEMENT PARTNERS (REGRANTED FUNDS)

Alliance for Safety & Justice Action Fund (AFSJ)

Amelia Ann Adams Whole Life Center

Black to the Future Public Policy Institute

CA Criminal Justice Funders Group

California Alliance for Youth & Community Justice

California Power Building Infrastructure Center Fund

Californians for Justice

Center for Empowered Politics

Crystal Stairs, Inc.

Evalcorp

Forward Global

Futures Without Violence

Impact Justice

Movement Strategy Center

New Left Accelerator

NMAC

Open Collective Foundation

PolicyLink

Possibility Labs

Rise Up

Silicon Valley Council of Nonprofits

Social Justice Partners Los Angeles (SJP)

SOMOS Mayfair

Tao Rising

Tides Foundation

Urban Peace Movement

Vera Institute of Justice

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YOUNG WOMEN'S FREEDOM CENTER

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Emily Wonder, Advocacy Director

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TRY IT ON
MOVE UPMOVE TOTHE SIDE
NO GAPPING
CRITICAL RACE THEORY

YOUNG WOMEN'S
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